

## Héðinn's Environmental Policy

Héðinn hf. emphasizes that the company's operations are in harmony with the environment and meet the environmental requirements stated in operating permits, laws and regulations. Continuous work is being done to minimize environmental impact and responsibly utilize resources. Héðinn promotes increased environmental awareness and employee participation in improvements.

For this purpose, Héðinn hf. has adopted the environmental management software Klappir from the company Klappir Grænar Lausnir hf. and will utilize that software along with other tools to measure and communicate environmental results.

Héðinn hf. has also set following goals regarding environmental issues:

- ✓ Reduce waste to landfill through improved sorting and recycling.
- ✓ Measuring environmental status and performance
- ✓ Increase environmental awareness of employees

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Eðvarð Ingi Björgvinsson

Eðvarð Ingi Björgvinsson CEO