

Héðinn's Health & Safety Policy

Héðinn's health & safety policy is:

- Héðinn's policy is to operate responsibly in the society and to ensure that safety and health of employees is a high priority in all operations.

Goals

- The work environment is safe.
- Be a trusted and reliable company in health and safety.
- To enhance employee awareness of safety and health subjects through regular education and training.
- To comply with legal and regulatory requirements as well as other requirements regarding safety and health.

Step towards goals

- By introducing the policy and work arrangements to all employees, where education and training of employees are a prerequisite for a safe working environment.
- Use a quality system that serves as a systematic management tool for setting goals and promoting continuous improvement.
- Through effective communication, risk analysis, and compliance with laws and regulations, risks can be minimized.
- Employees are provided with all necessary safety equipment and emphasis is placed on ensuring that Héðinn employees follow the company's safety regulations in their work, as well as following the safety regulations at relevant workplace.

Responsibility

- The CEO is responsible for the company's policy.
- The Quality, Environment and Safety Manager is responsible for implementing and following up on the policy.
- All employees of Héðinn are required to work according to the policy.
- Partners, contractors and suppliers are responsible for contractual procedures that ensure compliance with the policy.
- All Héðinn employees are responsible for reporting safety incidents.

The CEO of Héðinn ensures that all employees of the company know and understand the policy and use it as a guiding principle in their work.

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Eðvarð Ingi Björgvinsson

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CEO